



# CHENNAI METRO RAIL LIMITED

ISO 9001:2015 and ISO 14001:2015 Certified  
(A Joint Venture of Govt. of India & Govt. of Tamil Nadu)

## METROS

ANNA SALAI, NANDANAM, CHENNAI - 600 035.

### **EMPLOYMENT NOTIFICATION No: CMRL/HR/DEP/CON/15/2024, dated 18-12-2024**

Chennai Metro Rail Limited (CMRL), a Joint Venture of Government of India and Government of Tamil Nadu, is a special purpose vehicle (SPV) entrusted with the responsibility of implementing the Metro Rail Project in the city of Chennai.

CMRL invites applications from qualified & experienced personnel for appointment of the under mentioned post on contract / deputation basis: -

Name of the Post	Type of Appointment	No. of Post	Pay Scale	Max. Age (Yrs.)
Director (Systems & Operations)	Contract / Deputation	1	Rs.1,80,000 - 3,40,000/-	58

The deputationist shall have the option either to draw pay being drawn in the parent organization with deputation allowance (10% of basic pay) and project allowance (10% of basic pay) or IDA Pay scale in CMRL for the said post

#### **1) Required Qualification and Experience:**

Degree in Electrical / Mechanical / Electronics and Communication Engineering from an institution of repute. MBA or Masters in respective field is desirable.

#### **Essential Experience:**

- (i) Proven track record of twenty-five (25) of service years after graduation in Electrical / Mechanical / Electronics and Communication Engineering in one or more areas as mentioned below:

#### **a) Applicant from Govt Organization**

Should be Member of Group "A" service in Indian Railways of Government of India and should have worked at least for a period of 2 years in the level 14 of the 7th CPC or Senior Administrative Grade (SAG) (with Grade Pay of Rs.10000 in Pay Band 4 of CDA Grade of Rs. 37400-67000 (pre-revised) or higher

#### **b) Applicant from Railway PSU's (IRCON, RITES, DFCC, KMRC etc) / Metro's Organization**

Should have worked at least 5 years in GM level or higher and should have worked at least 2 years in the pay scale of Rs. 120000 - 280000 or Rs 51300-73000 (Pre-revised IDA) or higher.

**c) Applicant from Private Sector**

Should have worked in companies where the project size of not less than Rs 1000 Crore or a company with an annual turnover of not less than Rs 200 Crore in the last 3 years for which the documentary proof of company's Project size / turnover to be uploaded online along with experience proof.

Should have worked at least 5 years, out of total years of experience in GM level or level reporting directly to a Director on the Board i.e. one level below Board level for a minimum period of two years.

ii) Should have minimum five (5) years' experience at senior levels in Railway electrification works of large nature.

iii) Should have experience and knowledge of inter-facing with railway related disciplines such as track laying works, signalling, electrification and rolling stock, etc.

iv) Should have proven experience and knowledge in handling Metro Rail Operations or EMU or Rail operations.

**Desirable Experience**

- i. Experience of all phases of major rail based urban transportation projects on contracts i.e. Planning, Bid Documents, Bidding, Execution, Commissioning, post Commissioning etc.
- ii. Experience of implementing major projects and complying with project related requirements of international funding institutions.
- iii. Experience in Railway EMU / Electric Locomotive manufacturing, maintenance and operations.
- iv. Age not more than 58 years as on **18-12-2024**. Age of superannuation is 62 years.

**2) Tenure of Appointment:**

The appointment is on Deputation / Contract basis for a period of 5 years or till the age of superannuation (i.e., 62 years) whichever is earlier.

**3) IDA Pay Scale & Emoluments:**

a) The details of Gross pay with the minimum Basic Pay in the Pay Scale of Rs. 1,80,000 - 3,40,000 will be as under:

Basic Pay	- Rs.1,80,000
Current IDA (47.7% of Basic Pay)	- Rs. 85,860
HRA (27% of Basic Pay)	- Rs. 48,600
Cafeteria Allowance (20% Basic Pay)	- Rs. 36,000
<b>Gross Pay</b>	<b>- Rs.3,50,460</b>

In addition, Insurance, Company Car, EPF contribution and other allowances as admissible shall be paid as per the extant rules of CMRL HR policy.

4) **Medical Examination:**

Expenses for the first-time medical examination of the candidate will be borne by CMRL. However, in case a candidate seeks extension for joining, then the second time medical examination expenditure will be borne by the candidate. To & fro travel expenses for the medical test shall be borne by the candidate. The candidate who fails the prescribed medical test will not be given any alternative employment and the decision of CMRL is final on this issue.

5) **Character & Antecedents:**

The success in the above stated selection process does not confer any right to appointment unless CMRL is satisfied after such an inquiry, as may be considered necessary, that the candidate's character and antecedents is suitable in all respects for appointment to the service.

6) **General Conditions:**

- a. Only Indian Nationals need to apply.
- b. Age, Qualification & experience stipulated above should be as on **18-12-2024**. The candidates before applying are advised to ensure that they fulfill the eligibility criteria and other requirements mentioned and that the particulars furnished by them are correct in all aspects. In case, if it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and / or does not comply with other requirements of this advertisement and / or the candidate has furnished any incorrect or false information or has suppressed any material fact, the candidature is liable to be rejected. If any of the above shortcomings is / are detected even after appointment, the services will be terminated without any notice.
- c. Merely meeting the above qualifications and experience shall not entitle a candidate to be selected for interview. Only short-listed candidates will be notified for interview. CMRL reserves the right to shortlist the candidates. Acceptance or rejection of the application of the candidates will be at the sole discretion of Management.
- d. Depending upon the response, the management reserves the right to increase or relax the eligibility criteria for the said post
- e. CMRL reserves the right to withdraw the advertised posts at any time without assigning any reason and also reserves the right to fill either in the same position or at a lower position or not to fill the posts and CMRL decision in this regard shall be final.
- f. Depending on the requirements, the CMRL reserves the right to cancel / curtail / increase the number of vacancies without any further notice and without assigning any reason thereof.
- g. Candidates attempting to influence or interfere with the selection process will be rejected summarily and be declared disqualified for future CMRL recruitment.
- h. Incomplete online application or without relevant supporting enclosures (self-attested copies of degree / mark sheet / experience certificate of the latest position should indicate a detail / nature / function / job presently being handled etc. will be out rightly rejected.

- i. Candidates already working in Government / PSU organization should apply online and forward their scanned copy of computer-generated application through proper channel along with attested copies of last 5 years ACRs' Vigilance / D&AR clearance and other supporting certificates / documents to [hr@cmrl.in](mailto:hr@cmrl.in) or produce NOC at the time of interview.

**7) How to Apply through Online & other instructions:**

- a. Before applying, candidates are advised to read the advertisement carefully and ensure that they fulfil all the eligibility criteria. Their eligibility is provisional and the same will be verified only in case they are shortlisted for selection. Eligible and interested candidates are required to apply only online on CMRL Website under careers section vide URL <https://careers.chennaietrorail.org/>

**b. Step by step procedure to apply online.**

**Step 1** - Candidate must register in CMRL Career portal by using a valid email id. The email id registered in the portal will only be used for any further correspondences from CMRL

**Step 2** - A registration link will be sent to the candidate's registered email id. Therefore, candidates are required to click the verify button to authenticate their email id. Upon verifying, the user will be redirected to the CMRL career page to log in and apply.

**Step 3** – Candidates are required to fill all details in each section and make sure to upload the requisite documents as per the notification, wherever applicable, in order to authenticate the details mentioned in the application form.

- c. Scrutiny of applications for shortlisting of candidates will be solely based on documents / certificates uploaded by the candidates at the time of registration / submission of application through ONLINE. In case, if it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and / or does not comply with other requirements of this advertisement and / or the candidate has furnished any incorrect or false information or has suppressed any material fact or fake certificates / documents, the candidature is liable to be rejected. If any of the above shortcomings is / are detected even after appointment, the services will be terminated without any notice.
- d. No Hard copy / paper applications will be entertained, and candidates are advised not to send any hard copy to this office.
- e. Candidates are required to submit the online application along with requisite documents on or before **20-01-2025**.

f. List of self-attested documents to be uploaded online.

Sl. No	<u>List of Self- Attested documents to be uploaded</u>	Doc Format (2MB Comprising for each Doc.)
1	Upload the recent passport size photograph in the online application form	JPEG/PNG
2	Age Proof – Copy of Birth Certificate / 10 <sup>th</sup> Std. Certificate	PDF
3	Copy of Community Certificate	
4	Educational Qualifications (from 10th Std,12th Std, Diploma Certificate, Graduation degree Certificate, Post Graduation degree certificate)	
5	Experience Certificates (Present & Previous employments)	
6	NOC/Through Proper Channel letter (Applicable for Govt/PSU)	
7	Copy of the detailed Resume / Bio data / CV	
8	Proof for Ex-Servicemen details ( <i>as applicable</i> )	
9	Proof of Disability Certificate ( <i>as applicable</i> )	
10	Duly attested copies of last 5 years ACRs ( <i>Applicable for deputation post only</i> )	
11	Vigilance clearance & Integrity certificate ( <i>Applicable for deputation post only</i> )	
12	Proforma of the Certificate to be obtained by the HR/Personnel from the current organization ( <i>Applicable for deputation post only</i> )	
13	Any Other relevant certificates (if any)	

g. In case of any assistance with respect to submission of online applications, candidates are requested to contact CMRL by telephone (044-24378000) during working days between 10:00 a.m. to 6.00 p.m.

h. Email queries may be addressed to “[hr@cmrl.in](mailto:hr@cmrl.in)”

**Chief General Manager (HR & Legal)**