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### Press Release

#### **Chennai Metro Rail Limited: Empowering Women in Engineering**

CMRL as an organization, right from its inception, is giving importance in the matter of promoting gender equality in employment. CMRL has consistently championed gender diversity, with women comprising 21% of its in-house employees and 50% of its outsourced station staff. The organization has also employed transgender individuals at select Metro Stations and is actively exploring the establishment of all-women metro stations in Phase 2.

CMRL recognizes the invaluable contributions of women through their diverse perspectives, innovative ideas, and strong leadership qualities significantly enriching our decision-making processes and fostering a more dynamic and productive work environment. By embracing inclusivity, we not only uphold our social responsibility but also cultivate a stronger organizational culture that drives long-term growth, sustainability, and success.

To increase the representation of women in technical domain, CMRL has initiated a unique recruitment opportunity for the post of Assistant Manager (Civil) – Eight (8) posts, exclusively for qualified and experienced women engineers. This initiative highlights CMRL's commitment for enhancing further women representation within its engineering workforce.

"At CMRL, fostering a safe and inclusive environment for all employees is paramount. We are dedicated to increase the women workforce in engineering roles and creating opportunities for their professional growth. This rare and exclusive recruitment drive is a significant step towards achieving our gender equality goals." says Thiru.M.A.Siddique, I.A.S., Managing Director, Chennai Metro Rail Limited.

**Qualified women engineers are encouraged to apply for this unique and exclusive opportunity. Key Details:**

- **Position:** Assistant Manager (Civil)
- **Number of Positions:** 8 nos
- **Minimum Experience:** 2 years
- **Maximum Age:** 30 years (with relaxation of age for deserving candidates)
- **Consolidated Pay:** Rs. 62,000/- per month
- The detailed employment notification will be published in CMRL website vide URL: <https://chennaietrorail.org/job-notifications/> on or before 10-01-2025.
- Salary is negotiable for deserving candidates.
- Last date for receipt of application is 10-02-2025.

**Issued By: Joint Director / Public Relations Officer**

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