



CHENNAI METRO RAIL LIMITED

A Joint Venture of Govt. of India & Govt. of Tamil Nadu)
Admin Building, CMRL Depot, Poonamallee High Road,
Koyambedu, Chennai - 600 107. Phone -044 2379 2000

EMPLOYMENT NOTIFICATION No: CMRL/HR/CON/07/2023 dated 31-05-2023

Chennai Metro Rail Limited (CMRL), a Joint Venture of Government of India and Government of Tamil Nadu, is a special purpose vehicle (SPV) entrusted with the responsibility of implementing the Metro Rail Project in the city of Chennai.

CMRL invites applications from qualified and experienced personnel for the appointment of undermentioned posts. :-

Post Code	Name of the Post	No. of Post	Type of Employment	Consolidated Pay (Per Month)	Min Exp. (Yrs)	Max. Age (Yrs)
01	Chief General Manager (Contract Management)	01	Deputation	Refer Sl. No. 1(a)		
			Contract	Rs.2,30,000/-	25	Min-45 Max-55
02	General Manager (Planning & Business Development)	01	Deputation	Refer Sl. No. 1(c)		
			Contract	Rs.2,25,000/-	20	Min-45 Max-55
03	Joint General Manager (Electrical & Mechanical)	01	Contract	Rs.1,25,000/-	15	43
04	Assistant Manager (Company Secretary)	01		Rs.60,000/-	2	30

Note: -

- Age, qualification & experience stipulated for above posts should be as on **31-05-2023**. Age will be relaxed for deserving and experienced candidates.
- Selected candidates on contract appointment may be considered for IDA Pay Scale on contract basis subject to satisfactory completion of 2 years contract period, depending upon the requirement of CMRL and performance of the candidate. Applicants who are applying through proper channel from Govt./ PSU's with minimum 2 years in regular pay scale may be considered for IDA Pay on contract basis directly on selection, as per the existing terms and conditions of CMRL policy.
- Higher remuneration / Higher post shall be considered based on the past experience, performance in the interview, higher qualification, exceptional credentials and expertise in the relevant field.
- Apart from the consolidated pay, benefits like Medical & Personal Accident Insurance, Life Insurance, Mobile Phone reimbursement & Sim Card for official use and other admissible allowances as per the extant rules of CMRL HR policy shall be paid.
- For Deputation:** The candidate must apply online through CMRL website under careers section and should forward the duly signed computer-generated online application form in hard copy through proper channel along with attested copies of qualification, experience details, ACR's, Vigilance / D&AR Clearance & other supporting certificates/documents to CMRL.

1) **Required Qualification and Experience: -**

a) **Post Code No. 01 – Chief General Manager (Contract Management) - On Deputation basis: -**

Must be an Officer in Group 'A' service from Indian Railways / Central or State government departments or equivalent cadre in PSU/ Metro /other Govt. Organizations as per the following criteria:-

1	Name of the Post	Chief General Manager (Contract Management)
2	Service	Group 'A'
3	Scale of pay for deputation post	(i) The deputationist shall have an option either to draw pay being drawn in the parent organization with deputation allowance and project allowance at 10% of Basic Pay each. (or) (ii) To draw equivalent cadre IDA pay scale in CMRL with IDA, HRA and Cafeteria Allowance (20% of Basic Pay).
4	Max Age (as on date of notification i.e. 31.05.2023)	55 years (Age will be relaxed for deserving candidates)
5	Tenure of deputation	Initial period of deputation will be for a period of 3 years, which may be extendable upto 5 years.
6	Qualification & Experience	(i) Must be a B.E/ B.Tech (Civil) graduate from a Govt. recognized Institute / University approved by AICTE / UGC. Post Graduation in Construction Management / Transportation is preferable. (ii) Should be in SAG grade from Group (A) services with minimum 25 years of overall post qualification experience in handling contract management aspects in large infrastructure projects like Metro Rail / Railway / Highway projects etc (iii) The overall experience shall include contract procurement, contract management, assessment of extension of time & variations, arbitration, dispute resolution and claim management. (iv) Should have extensive knowledge and experience in handling construction contracts with FIDIC conditions of contract and Multinational Development Bank's procurements. (v) Shall be conversion with contract law, Arbitration Act and CVC guidelines.

b) **Post Code No. 01 – Chief General Manager (Contract Management) - On Contract basis: -**

i. Qualification: -Must possess B.E/B.Tech (Civil) degree from a Govt. recognized Institute / University approved by AICTE / UGC. Post Graduation in Construction Management / Transportation is preferrable.

ii. Experience: -

- Should possess minimum 25 years of overall post qualification experience in handling contract management aspects in large infrastructure projects like Metro Rail / Railway / Highway projects etc
- Should have at least 8 years of experience in handling contract management elements in the role of employer of any metro rail firm including minimum of 2 years experience in senior management level.
- The overall experience shall include contract procurement, contract management, assessment of exchange of time & variations, arbitration, dispute resolution and claim management.
- Should have extensive knowledge and experience in handling construction contracts with FIDIC conditions of contract and Multinational Development Bank's procurements.
- Shall be conversant with contract law, Arbitration Act and CVC guidelines.

c) **Post Code No. 02 - General Manager (Planning & Business Development) - On Deputation basis:**

Must be an Officer in Group 'A' service from Indian Railways / Central or State government departments or equivalent cadre in PSU/ Metro /other Govt. Organizations as per the following criteria: -

1	Name of the Post	General Manager (Planning & Business Development)
2	Service	Group 'A'
3	Scale of pay for deputation post	(i) The deputationist shall have an option either to draw pay being drawn in the parent organization with deputation allowance and project allowance at 10% of Basic Pay each. (or) (ii) To draw equivalent cadre IDA pay scale in CMRL with IDA, HRA and Cafeteria Allowance (20% of Basic Pay).
4	Max Age (as on date of notification i.e. 31.05.2023)	55 years (Age will be relaxed for deserving candidates)
5	Tenure of deputation	Initial period of deputation will be for a period of 3 years, which may be extendable upto 5 years.
6	Qualification & Experience	(i) Must be a graduate from a Govt. recognized University / Institute with two years MBA degree in Marketing/Finance. (ii) Should be in SAG grade from Group (A) service with minimum 20 years of post qualification experience in Planning & Business Development. (iii) Property Development in Railway Projects / Metro Rail Projects or Similar kind of large-scale infrastructure development projects and management will be a preferred. (iv) Officers shall be responsible for development of various metro rail properties for its commercial use. Shall also be responsible for Preparation / review of Feasibility Report /Detailed Project Reports for implementation of Mass Transit Systems, including project approvals and funding tie ups etc.

d) Post Code No. 02 – General Manager (Planning & Business Development) - On Contract basis: -

Must be a graduate from a recognized University/Institute with two years MBA degree in Marketing/Finance. The incumbent should have minimum 20 years of post-qualification experience in Business Development / Property Development. Experience in Metro Rail projects/ large scale infrastructure development projects /managing a large portfolio of developed properties will be a preferred. The responsibility of the incumbent will be to manage the extensive Property Development programs of CMRL, so as to maximize the non-fare revenue innovatively from property development and be responsible for planning, Preparation / review of Feasibility Report /Detailed Project Reports for implementation of Mass Transit Systems, including project approvals and funding tie ups etc.

Job responsibilities

- The incumbent shall be responsible for overall planning, executing and monitoring of various property development (Non fare box revenue) related activities for CMRL.
- Undertake assessment of Multi modal integration plans with associated infrastructural facilities etc.,

e) Post Code No. 03 – Joint General Manager (Electrical & Mechanical) - On Contract basis: -

Must be a B.E / B.Tech (EEE /ECE/Mech) graduate from a Govt. recognized University /Institute, approved by AICTE / UGC. The incumbent should possess minimum 15 years of post qualification experience in the field of MEP / E&M: HT / LT Electrical Power Supply Distribution Systems, Cabling, DG, UPS Systems, Earthing Systems, Lightning Arrestor, Lighting, VAC, Fire Protection System, water supply, BMS / SCADA Systems of their BIM / Design review, interface management, procurement, installation, testing and commissioning in Railway projects / Metro Rail projects or any large infrastructure project.

Job Responsibilities

- i. As an in-charge of Electrical - E&M Department, the incumbent shall be responsible for managing in all respects of E&M work related to Metro Rail Project undertaken by CMRL.
- ii. The incumbent is responsible for project management, installation, testing and commissioning of E&M work - LT/ HT distribution, electrical machinery, wiring, cabling, lighting, earthing & bonding, VAC, fire system, water supply, pumping, ETP etc and other systems entrusted to him.
- iii. The incumbent should have experience of working in construction projects / Maintenance of Railways/ Metros/ other PSUs/ Private sector/ big infra structure complexes / multi-storey buildings dealing in E&M system, adequate experience in planning, designing, design review, vendor selection, QA/QC, testing, installation & commissioning of Electrical & Mechanical Engineering works for Projects in Urban & Suburban environment in large projects.
- iv. The incumbent should be familiar with contract procurement, management, able to plan, monitor and execution of large infrastructure project
- v. The incumbent should be conversant with national and international standards, IE Rules, Fire & Electrical Safety, NFPA and obtaining statutory clearances.
- vi. The incumbent should be conversant with computerized designing & drawings, latest E&M technologies and should be able to work with BIM models, SCADA/ BMS Systems.
- vii. Candidates with experience of working of modern Urban Rail systems / Infrastructure projects, multi-lateral funding, GC (General Consultant) concept will be preferred.

f) **Post Code No. 04 – Assistant Manager (Company Secretary) (01 Post) - On Contract basis: -**

Must be a qualified company secretary by the Institute of Company Secretaries of India with minimum 2 years of post qualification experience or completed 24 months training in a PSU or Government Sector or in Private Company of repute or from reputed firm of Practising Company Secretary/ies. The candidate should have sound knowledge and experience in all secretarial compliance under the Companies Act, 2013 with all applicable laws and exposure to prepare reports/presentations to the Management.

2) **Selection process:**

The selection methodology comprises two-stage process, interview followed by medical examination. The selection process will judge the candidate on different facets like knowledge, skills, comprehension, attitude, aptitude, and physical fitness.

Medical Examination:

Expenses for the first-time medical examination of the candidate will be borne by CMRL. However, in case a candidate seeks extension for joining, then the second time medical examination expenditure will be borne by the candidate. To & fro travel expenses for the medical test shall be borne by the candidate. The candidate who fails the prescribed medical test will not be given any alternative employment and decision of CMRL is final on this issue.

3) **Character & Antecedents:**

The success in the above stated selection process does not confer any right to appointment unless CMRL is satisfied after such an inquiry, as may be considered necessary, that the candidate's character and antecedents is suitable in all respects for appointment to the service.

4) **Concessions & Relaxations:**

- a. The age limit prescribed shall be increased by five years in respect of candidates belonging to Scheduled Castes or Scheduled Caste (Arunthathiyars) or Scheduled Tribes and two years in respect of candidates belonging to Most Backward Classes/ Denotified Communities, Backward Classes (other than Muslim) or Backward Classes (Muslim).
- b. A Differently Aabled Person shall be eligible for an age concession up to ten years over and above the age limits prescribed for the notified post by direct recruitment only, provided the applicant is otherwise fully suitable and the disability is not such as would render him incapable of efficiently discharging the duties w.r.t post for which the candidate is selected.
- c. The upper age for Ex-Servicemen will be prescribed age limit plus the length of service in armed forces plus 03 years.

5) **Payment of application fee for Contract type of appointment only (including postage/other charges) (Non-refundable):**

- a. Unreserved & candidates falling under other category are required to pay a Non-refundable fee of Rs.300/- and SC/ST are required to pay a non-refundable fee of Rs.50/- (for processing & postage charge) either in the form of Demand Draft drawn in favour of M/s Chennai Metro Rail Limited, payable at Chennai or may transfer the fees through electronic mode to the below mentioned account and submit the NEFT/UPI payment receipt/acknowledgement details in a printed copy along with the application form.

BENEFICIARY NAME: M/S CHENNAI METRO RAIL LIMITED

SBI Account: 00000030990166827

Type of Account: Current Account

IFSC: SBIN0009675

BRANCH: KOYAMBEDU, CHENNAI

- b. Candidates should clearly mention their name, postcode and mobile number at the back of the Demand Draft. **No application fee for Differently Abled persons. Only disability certificate to be attached along with the application.**
- c. Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility and time limit before paying the application fee.
- d. Application forms forwarded without submission through online careers page of CMRL and payment of application fee will be summarily rejected.

6) General Conditions:

- a. Only Indian Nationals need apply.
- b. Age, Qualification & experience stipulated above should be as on **31-05-2023**. The candidates before applying are advised to ensure that they fulfill the eligibility criteria and other requirements mentioned and that the particulars furnished by them are correct in all aspects. In case, if it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and / or does not comply with other requirements of this advertisement and / or the candidate has furnished any incorrect or false information or has suppressed any material fact, the candidature is liable to be rejected. If any of the above shortcomings is / are detected even after appointment, the services will be terminated without any notice.
- c. The contract period for contract type of appointment is initially for a period of 2 years and the same will be extended for further period subject to the requirement and performance of the candidates as per the existing terms and conditions on mutual consent.
- d. In order to regulate the number of candidates to be called for interview, if so required, the management reserves the right to raise the minimum eligibility standards/criteria.
- e. Merely meeting the above qualifications and experience shall not entitle a candidate to be selected for interview. Only short-listed candidates will be notified for interview. CMRL reserves the right to shortlist the candidates. Acceptance or rejection of application of the candidates will be at the sole discretion of Management.
- f. Depending on the requirements, the CMRL reserves the right to cancel / curtail / increase the number of vacancies without any further notice and without assigning any reason thereof.
- g. Depending upon the response, the management reserves the right to increase or decrease the eligibility standards / criteria for the said post.
- h. No TA/DA will be paid by CMRL to the candidates for attending the interview.
- i. CMRL reserves the right to withdraw the advertised posts at any time without assigning any reason and also reserves the right to fill either in the same position or at a lower position or not to fill the posts and CMRL decision in this regard shall be final.
- j. Persons already working in Government / PSU organization should apply through proper channel and produce NOC at the time of interview.

- k. Incomplete application or without relevant supporting enclosures (self-attested copies of degree/mark sheet/experience certificate of the latest position should indicate a detail/nature / function / job presently being handled will be out rightly rejected.
- l. Candidates attempting to influence or interfere with the selection process will be rejected summarily and be declared disqualified for future CMRL recruitments.

7. How to Apply through Online:

- a. Before applying, candidates are advised to read the advertisement carefully and ensure that they fulfil all the eligibility criteria. Their eligibility is provisional and the same will be verified only in case they are shortlisted for selection. Eligible and interested candidates are required to apply online on CMRL Website under careers section vide URL <https://careers.chennaietrorail.org/>

- b. **Step by step procedure to apply online**

Step 1 - Candidate must register in CMRL Career portal by using a valid email id. The email id registered in the portal will only be used for any further correspondences from CMRL.

Step 2 - A registration link will be sent to the registered email id. Therefore, candidates are required to click the verify button to authenticate their email id. Upon verifying, the user will be redirected again to the CMRL career page to log in and apply.

Step 3 - Candidates are required to fill all details in each section and make sure to upload the requisite documents as per the specification, wherever applicable, in order to authenticate the details mentioned in the application form.

- c. After submitting the application form through online in CMRL careers website, candidates are required to save & print the computer generated online application form, affix the latest passport size photo and should send the HARD Copy of the application form along with

self-attested copies of educational qualification certificate, experience certificate, birth certificate, community certificate and other supporting documents through the forwarding authority to the below mentioned address on or before 30.06.2023.

**THE ADDITIONAL GENERAL MANAGER (HR)
CHENNAI METRO RAIL LIMITED
METROS
ANNA SALAI,
NANDANAM, CHENNAI - 600 035.**

- d. Application envelope containing the application form should be superscribed with "Employment Notification No." and "Post applied for".
- e. Candidates are requested to apply online in advance before the actual closing date and send the Hard copy of the application form with requisite documents to CMRL on or before 30.06.2023. CMRL in this regard will not be responsible for any delay/loss in postal transit of any application or DD/NEFT/UPI payment details or any other documentary proof.

f. List of self-attested documents to be enclosed :-

Sl. No	<u>Documents</u>	Format & Size
1	Affix the original passport size photograph on the submitted online application form	JPEG/PNG (Max2MB)
2	Age Proof – Copy of Birth Certificate / 10 th Std. Certificate	PDF (Max2MP)
3	Copy of Community Certificate	
4	Educational Qualifications (from 10 th Std. to last qualified degree)	
5	Experience Certificates (Present & Previous employments)	
6	NOC/Through Proper Channel letter (<i>Applicable for Govt/PSU</i>)	
7	Application fee – Original Demand Draft / NEFT Payment details	
8	Copy of the detailed Resume / Bio data / CV	
9	Proof for Ex-Servicemen details (as applicable)	
10	Proof of Disability Certificate (as applicable)	
11	Duly attested copies of last 5 years ACRs (<i>Applicable for deputation post only</i>)	
12	Vigilance clearance & Integrity certificate (<i>Applicable for deputation post only</i>)	
13	Proforma of the Certificate to be obtained by the HR/Personnel from the current organization (<i>Applicable for deputation post only</i>)	
14	Any Other relevant certificates (if any)	

g. In case of any assistance with respect to submission of online applications, candidates are requested to contact CMRL by telephone (044-24378000) during working days between 10:00 a.m to 6.00 p.m.

h. Email queries may be addressed to “hr@cmrl.in”

Additional General Manager (HR)